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Occupational Health and Safety Policy Statement

The Jonishan Pty Ltd Occupational Health and Safety Management System applies to the operations of the Company.

The management of Jonishan Pty Ltd is committed to the health, safety and welfare of all personnel employed by the company. This commitment is reflected in the way we plan our work activities, equip our people, and perform and control our processes.

Jonishan Pty Ltd has adopted the Australia/New Zealand Standard AS/NZS 4801:2001 (Occupational Health and Safety Management Systems) as the means by which we will control and continually improve our Occupational Health and Safety performance. This standard requires us to identify and be compliant with the legislative and regulatory obligations applicable in the location in which we are working.

We have a transparent and highly accountable approach to our Occupational Health and Safety Management System and this Policy and other relevant information is freely available to the public and other stakeholders.

The key commitments of our Occupational Health and Safety Policy are:

- Our system has been developed to be appropriate to the nature and scale of OH&S risks for Jonishan Pty Ltd.
- We are committed to establishing and achieving measurable objectives and targets to ensure continued improvement, with the primary focus of our Occupational Health and Safety Policy being the elimination of work-related injury and illness.
- We are committed to compliance with relevant Occupational and Health and Safety legislation requirements and with other requirements that are applicable to the Occupational Health and Safety elements of our operations.
- Our Occupational Health and Safety system is documented in our Integrated Management System Manual and
 is maintained through the implementation of procedures that are updated regularly to reflect current
 operational activities.
- Our OH & S Policy is available to interested parties
- This policy is reviewed at regular intervals to ensure that our Occupational Health and Safety management system remains relevant and appropriate to our organisation.

John Shannon Managing Director Sam Bishop Managing Director